



Deputy Store Manager

REPORTS TO: Store Manager

STATUS: Full Time

Position Summary

The Deputy Store Manager program is being introduced to GameStop Ireland to identify and develop talented internal and external candidates who want to take on the challenge of leading a store team and to progress their career in Retail Management with GameStop.

Working closely with an experienced Store Manager and Area Manager, the Deputy Store Manager will be assigned to one of the most dynamic, high-turnover GameStop+ stores in the region for training and development in the role. Not only will the Deputy Store Manager gain experience within their assigned store, but they will be given opportunity to visit and learn in other stores by accompanying Multi-Unit and Area Managers on Store visits, assisting with Area Stocktake & Loss Prevention and more. At the end of the training and development period, successful Managers-in-Training will have all the experience and knowledge required to take on a Store Management position in their own right and progress within the company.

The end purpose of the role of Deputy Store Manager is to learn and develop their retail management skills and knowledge to help the Store Management deliver sales targets, KPI performance and cost management to budgets within an assigned store operating to company guidelines and required standards and ultimately position themselves to avail of Store Management vacancies within the company.

Duties and Key Responsibilities

- Deliver the Company's commercial and operational requirements of an assigned store and to strive constantly to increase standards and exceed the store's expected commercial contribution by managing all aspects of store operations, sales, KPIs, staffing budgets and other controllable costs.
- ensure that their staff maintain clean, compliant, safe, well-organized and commercially presented & merchandised stores at all times and that all policies, procedures and controls are followed to required standards.
- Manage all aspects of inventory, cash, and cost control within an assigned store to ensure loss and internal/external shrink is within company guidelines, opportunity loss is minimized, stock accuracy is maintained, and that company employees, property and assets are protected.
- Manage personnel within their assigned store in addressing performance and compliance issues, operational challenges, training & development opportunities etc., succession planning and identification and progression of team members with potential and ability to progress within the company. Support Office functions of Field Operations, HR, Payroll, Loss Prevention, Sales Audit, and others must be proactively engaged with to lend support through information, direction and assistance as required.

Experience

- Passion, a great work ethic with an adaptable and resilient approach.
- Strong interpersonal skills.
- Strong attention to detail.
- Flexibility – Store is open 7 days a week.

How to Apply

If the above description seems custom made for you and you want to be part of one of the world's most driven companies, apply to: work@gamestop.com. Please state which store you are applying for.